

## Entry-Level Police Officer Hiring Process



### Chicago Heights Police Department Chicago Heights, Illinois

The City of Chicago Heights, Illinois Board of Fire and Police Commissioners is accepting applications for the position of police officer with the Chicago Heights Police Department.

**Salary:** \$53,393.45 (Starting) to \$97,138.60 (after 10 years and 1 day of service), plus benefits\*.

Additional education incentive pay is also available as follows:

- 15 college credit hours - 0.5%
- 30 college credit hours - 1.0%
- 60 college credit hours - 1.5%
- Associates Degree - 2.0%
- Bachelor's Degree - 3.0%

**\*Note:** Upon completion of the police academy, officers will receive an additional 4% for Range Pay, plus an additional 4% for Use of Force Training pay. After completion of on-the-job field training, officers will receive an additional 4% Training Pay.

**Population:** 28,000

**Sworn Police Officers:** 78 Full-time

**All applicants must meet the following minimum requirements established by the City of Chicago Heights, Illinois Board of Fire and Police Commissioners:**

- U.S. citizenship at the time of application;
- No felony convictions or misdemeanor convictions involving moral turpitude, as specified in 65 ILCS 5/10-2.1-6;
- High school diploma or High school equivalency/G.E.D. Certificate;
- Valid State-issued driver's license;
- Minimum of 21 years of age at the time of application -AND- must be UNDER 35 years of age at the time of application, EXCEPT applicants who are currently 20 years of age and have successfully completed two (2) years of law enforcement studies at an accredited college or university;
- Must reside in the State of Illinois, within a 50 mile radius of the City of Chicago Heights, within 12 months from date of employment. (Applicants do not need to currently reside in Chicago Heights to apply);
- Will be required to complete an oral interview, background investigation, psychological and polygraph examinations, pass a physical ability test, and physical examination, including drug testing;
- **Pay a \$45.00 non-refundable application processing fee;**
- **Submit all application documents online by Monday, September 25, 2023 at 4:00 PM (CST).**
- **Attend a mandatory orientation on Saturday, October 7, 2023 at 10:00 AM (CST).**
- **Participate in Mandatory On-line Written Examination Testing between Tuesday, October 10, 2023 and Thursday, October 12, 2023.**

**To apply for this position or obtain additional information,  
please visit the following website:**

<http://www.applytoserve.com>

***The City of Chicago Heights is an Equal Opportunity Employer.***